Please sign me up for the following classes:

- January 6, 2007
- January 20, 2007
- February 10, 2007
- March 3, 2007
- April 14, 2007
- April 28, 2007

NAME: ____________________________
ADDRESS: __________________________
PHONE: ____________________________
E-MAIL: ____________________________
CARD #: ____________________________

COMET TRAINING: Yes □ No □
STEWARD TRAINING: Yes □ No □

Enclosed Check#_______ Amount $_______

Signature of member __________________________
Date __________________________

Approved by Business Manager __________________________
Date __________________________
Introduction To Labor History

January 6, 2007 - 8:00 a.m. - 4:00 p.m.

Instructor:
Robert Basel, Labor Education & Research Center
University of Oregon

Description:
This class will provide a brief overview of U.S. Labor History in the 20th Century, touching on debates between craft unions and the Wobblies, the rise of the CIO and mass organizing in the 30's, Unions and War, Labor and Anti-Communism, and the decline of Union power since the 1950’s.

We will also look at highlights and controversies in the history of the IBEW and of Local 46 in particular.

Representation

January 20, 2007 - 8:00 a.m. - 4:00 p.m.

Instructor:
Barbara Byrd, Labor Education & Research Center,
University of Oregon

Description:
This class provides an introduction to the knowledge and skills needed by IBEW staff in the area of representation, including technical aspects of contract administration as well as effective techniques for communicating with members and management. It introduces the basic legal framework, including Weingarten rights and duty of fair representation, and it covers investigation, filing and processing of grievances.

The class relies primarily on informal discussion and small group exercises.

Trust Funds & Trustee Duties

April 14, 2007 - 8:00 a.m. - 4:00 p.m.

Instructor:
Attorneys: Richard Robblee and Bruce McKenzie,
Dennis Kirkpatrick, Administrator, WPAS;
Nancy Mason, IBEW 46; Bill Bower, PSE/JATC

Description:
Overview of rules, laws and principles of negotiating a labor agreement.

Research, preparation, proposal writing and styles are discussed and reviewed.

Fundamentals of Negotiations

February 10, 2007 - 8:00 a.m. - 4:00 p.m.

Instructor:
Dave Campbell, Local 46 Attorney

Description:
Overview of rules, laws and principles of negotiating a labor agreement.

Research, preparation, proposal writing and styles are discussed and reviewed.

Introduction to Organizing

March 3, 2007 - 8:00 a.m. - 4:00 p.m.

Instructor:
David G. Alexander,
The Meany Center

Description:
This class will look at some of the basic issues involved in organizing, whether we’re talking about staff organizing new members, rank and file involvement in organizing, staff and members organizing to retain and arouse the existing membership, etc.

There will be discussions of struggles and successes in U.S. labor organizing, ”servicing vs. organizing” models of unionism, the value of community coalitions in Union organizing, and bottom-up vs. top-down organizing methods and philosophies.

Building More Inclusive Unions

April 14, 2007 - 8:00 a.m. - 4:00 p.m.

Instructor:
David G. Alexander,
The Meany Center

Description:
Unions face the growing challenges of organizing and representing an increasingly diverse workforce. This course provides an overview of how Unions have historically met these challenges, and will help Union leaders identify strategies and skills needed to effectively advocate for workers in the 21st Century.

Small group exercises and case studies will illustrate the dynamics around this complex topic.

Trust Funds & Trustee Duties

April 28, 2007 - 8:00 a.m. - 4:00 p.m.

Instructor:
Attorneys: Richard Robblee and Bruce McKenzie,
Dennis Kirkpatrick, Administrator, WPAS;
Nancy Mason, IBEW 46; Bill Bower, PSE/JATC

Description:
An overview of how Taft-Hartley Funds operate. Includes Apprenticeship rules and regulations and the administration of the local JATC.

Health & Welfare and Pension Fund primer: laws, duties of advisors and service providers.

General discussion of Trustee duties, responsibilities and resources available.

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